

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
July 19, 2022

The Lexington County School District One Board of Trustees held a meeting on Tuesday, July 19, 2022, in the Lexington County School District One’s Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Vice Chair Dr. Brent Powers (acting Chair), Secretary Mike Anderson, Jada Garris, Dr. Kyle Guyton, Tim Oswald. Chair Anne Marie Green and Kathy Henson were not present.

1.0 Call to Order 8:00 a.m.

Chair Powers called the meeting to order.

2.0 Executive Session

Chair Powers called for a motion to enter into executive session for discussion of 2022–23 employment recommendations. The motion was made, seconded and approved.

Motion	Second	Action
Anderson	Guyton	Approved Unanimously

The Board of Trustees adjourned to the boardroom for executive session.

3.0 Adjourn Executive Session

Chair Powers called for a motion to adjourn executive session and return to general session of the July 19, 2022, board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Oswald	Approved Unanimously

4.0 Call to Order General Session of July 19, 2022 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Powers called to order the general session of the July 19, 2022, board meeting at 8:08 a.m. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Mr. Tim Oswald led the Pledge of Allegiance.

5.0 Approval of Agenda

Chair Powers called for a motion to approve the agenda as presented. A motion was made, seconded and was approved.

Motion	Second	Action
Anderson	Oswald	Approved Unanimously

6.0 Approval of Board Meeting Minutes

6.1 Approval of the Minutes of the June 14 and 28, 2022 Board Meeting Minutes

Minutes of the June 14 and June 28, 2022 board meetings were included for approval. Chair Powers asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

Ms. Garris sent an addition to the June 14, 2022 meeting minutes late last evening to the recording secretary and to the board early morning just prior to the 8:00 a.m. meeting. Due to the lateness of the submission, Chair Powers indicated the addition could be added next month to give individuals the opportunity to review.

7.0 Reports and Action Items, if Needed, from Executive Session

Employment Recommendations for the 2022-2023 Academic Year

Chair Powers called for a motion to approve 29 certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Discussion: Ms. Devona Price, Chief Human Resources Officer gave an update on recruiting and hiring. There are currently approximately 58 certified vacancies.

Chair Powers called for a motion to approve five administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Discussion: Ms. Price indicated that district and school teams are working to place excellent leadership as the need arises.

Chair Powers called for a motion to accept the newly hired support staff report for 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Discussion: Ms. Price indicated there are positions available and schools are continually hiring.

8.0 Action Items

8.1 Local Board Approved Courses — Mary Gaskins

Chair Powers called for a motion that the Board of Trustees approve the 2022-2023 recommended Local Board Approved Courses for High School and Middle School. The motion was made, seconded and approved.

Motion	Second	Action
Anderson	Guyton	Approved unanimously

Discussion: Ms. Gaskins requested the approval of four additional courses that are not in the State’s course catalog. These courses are honors courses and have been vetted against the State’s honors course framework.

8.2 Student Travel Request(s) — Mary Gaskins and Jeff Caldwell, Chief Student Services Officer

Chair Powers called for a motion for the board to approve one Field Trip Request. A motion was made for the board to approve one field trip request. The Field Trip Request was reviewed and is in compliance with Board Policy. The motion was seconded and approved.

Motion	Second	Action
Anderson	Oswald	Approved unanimously

Discussion: Ms. Gaskins reported that the Pelion Elementary School archery team won their national

championship. Ten of the twenty three archers have qualified and been invited to compete in the World championship competition.

9.0 Items for Board Information

9.1 Monthly General Fund Financial Report — June 2022

9.2 Monthly General Fund Budget Transfers — June 2022

9.3 Monthly Capital Projects Report — June 2022

9.4 Monthly Unauthorized Procurements Report — June 2022

10.0 Adjourn

Chair Powers called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 8:18 a.m.

Motion	Second	Action
Anderson	Oswald	Approved unanimously

Respectfully submitted:

Prepared by:

Michael E. Anderson/MEA
Board Secretary

Tracy Halliday/TAH
Executive Administrative Assistant

Additions to the July 19, 2022 Minutes

Submitted by Jada Garris

Includes 15 pages

On Wednesday, July 27, 2022, 10:48 PM, Jada Garris <jadagarris@aol.com> wrote:

Brent,

Hello. I hope you are doing well. I have a few follow-up questions from the July 19th meeting.

Do you know when my additions to the June 14, 2022 minutes will be included in the June 14, 2022 minutes?

Will there be a vote taken to amend the June 14, 2022 to include my additions?

If so, and a majority of the board votes not to approve my additions to the minutes, will my additions be excluded?

Below is statute:

SECTION 30-4-90. Minutes of meetings of public bodies.

(a) All public bodies shall keep written minutes of all of their public meetings. Such minutes shall include but need not be limited to:

(1) The date, time and place of the meeting.

(2) The members of the public body recorded as either present or absent.

(3) The substance of all matters proposed, discussed or decided and, at the request of any member, a record, by an individual member, of any votes taken.

(4) Any other information that any member of the public body requests be included or reflected in the minutes.

(b) The minutes shall be public records and shall be available within a reasonable time after the meeting except where such disclosures would be inconsistent with Section 30-4-70 of this chapter.

(c) All or any part of a meeting of a public body may be recorded by any person in attendance by means of a tape recorder or any other means of sonic or video reproduction, except when a meeting is closed pursuant to Section 30-4-70 of this chapter, provided that in so recording there is no active interference with the conduct of the meeting. Provided, further, that the public body is not required to furnish recording facilities or equipment.

As acting Chair, you decided not to include my additions to the minutes because I sent the email after business hours the day prior to the meeting and, "I think none of us have seen it yet. I think we all need to process what you sent." You then accepted the minutes as presented without asking if anyone had seen my additions to the minutes.

- I see nothing in statute that requires a public official to make additions to the minutes during business hours, do you?

- Where could I find the policy or statute that gives the board chair the authority to unilaterally deny a board member's request for additions to the minutes?

Is there a requirement that board members "see" and "process" information prior to voting? I recall several times when the board was provided hundreds of pages of due diligence for land purchases an hour or so before a vote was taken. If reviewing information prior to a vote is important to you, why didn't you table the vote until you had time to "process" that information? As a reminder, I cast a "no" vote and stated that there wasn't sufficient time to review the information. In addition, I know that you do not read all of the information in your HR folder that is provided "just prior" to the vote. So, why do you approve employment recommendations that you haven't reviewed or processed?

After I stated that I had additions and they didn't need approval, you stated, "So, Board, Ms. Garris has made a motion to add her minutes sent after business day yesterday to the minutes. Do I hear a second?" I never made a motion and I reminded you again that "minutes don't need approval."

After all that transpired, below is what the minutes from that meeting reflect:

6.0 Approval of Board Meeting Minutes

6.1 Approval of the Minutes of the June 14 and 28, 2022 Board Meeting Minutes

Minutes of the June 14 and June 28, 2022 board meetings were included for approval. Chair Powers asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

Board of Trustees Meeting Minutes – July 19, 2022

Page Two

Ms. Garris sent an addition to the June 14, 2022 meeting minutes late last evening to the recording secretary and to the board early morning just prior to the 8:00 a.m. meeting. Due to the lateness of the submission, Chair Powers indicated the addition could be added next month to give individuals the opportunity to review.

The minutes read, “Chair Powers asked for any additions or corrections to the minutes, other than those that had already been received.” Yet, you never asked for additions. And there is no record that I spoke on the matter. How is this possible?

Ironically, the additions that you wouldn’t allow me to include mentioned both you and Anne Marie and included confirmation that when the board accepted the minutes from a previous meeting, those were not the same minutes that were provided to the board, as the recording secretary made changes (at the request of the board chair, Anne Marie) that were not shared with the board.

I will not allow minutes that exist in perpetuity to tell a one-sided story written and narrated by a couple of board members but penned by an employee that has no choice but to comply with their requests. If my additions to the ~~June 28th~~ (correction: June 14th) minutes are included by “add(ing) them to the next meeting”, either by a vote to amend the minutes, or by including my additions to the minutes of a future board meeting, please let me know so that I can request the Attorney General’s opinion. I think the Attorney General will agree – additions to minutes don’t have to be sent during business hours, nor do they have to be approved, nor does every member have to “process” them before they can be included. I could be wrong, though.

This I do know (and you do, too): POLLING AND VOTING IS NOT ALLOWED IN EXECUTIVE SESSION. During executive session on July 19, 2022, as acting Chair, you asked each member to vote regarding an HR issue. At this point I’m convinced this board views FOIA as an inconvenience rather than a law, otherwise I wouldn’t have to repeatedly explain how FOIA is violated during almost every executive session.

I plan to include this email in the July 19, 2022 meeting minutes as an addition, so if you could confirm receipt of this email after you have had time to process it, I would greatly appreciate it. I look forward to receiving a response to my questions as well.

Thank you,
Jada

Additions to July 19, 2022 minutes at the request of Jada Garris. The June 14, 2022 minutes are included to provide context to the additions that follow.

**LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
June 14, 2022**

The Lexington County School District One Board of Trustees held a meeting on Tuesday, June 14, 2022, in the Lexington County School District One’s Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green, Secretary Mike Anderson, Jada Garris, Kathy Henson, Tim Oswald, and Vice Chair Dr. Brent Powers. Dr. Guyton was not present.

1.0 Call to Order Public Hearing 5 P.M.

Chair Green called to order the public hearing of the third reading of the 2022-23 proposed general fund operating budget. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Ms. Jada Garris led the Pledge of Allegiance.

2.0 Third Reading — 2022–23 Proposed General Fund Operating Budget — Jeff Salters, Chief Operations Officer

Mr. Salters presented the third reading of the 2022-23 proposed general fund operating budget which outlines the projected revenues as well as expenditures to conduct the day-to-day operations of the district. Priorities incorporated in the proposed budget include: maintaining student teacher ratios, focus on staff salaries and recruitment and retention strategies, establish personalized pathways at the current Lexington Middle School campus for a stand-alone LOOLA Program and The College Center, intervention and instructional support needed for learning and acceleration, to enhance safety and security, and prepare for federal COVID funding to sunset. The General Assembly reconvenes on June 15 to discuss and hopefully adopt an Appropriations Bill. The third reading is based on the Senate version of the budget. An amendment may be necessary depending on the version of the budget adopted by the General Assembly. Projected student membership growth is approximately 610 students. That membership number will be used to maintain the same staffing ratios from 2021-2022. He reviewed the net increases in FTEs. There is one FTE increase for Central Services Staff to add a Chief Student Services Officer during the fiscal year but no expenditure change as it will be offset by the retirement of the current Chief Operations Officer. There were no changes to programs and services. Anticipated operating expenditures reflect approximately 89% in salaries and related expenditures, 3.6% utilities and maintenance and 7% programs and services. He reviewed projected revenues from state and local sources, transfers from other funds and the use of \$3.39 million of the district’s operational balance. Administration is not proposing a millage increase this year. The district presents a proposed 2022-2023 general operating budget of \$325,808,206. Mr. Salters addressed questions and comments from the board. The board thanked the Finance team for their work throughout the budget process.

Mr. Salters indicated administration would be seeking an amendment to the budget of \$131,116 immediately following the vote on the third reading. The amendment is necessary due to the timing of the public notice of the public hearing. When the notice is published the budget amount is set and fixed and cannot be changed for the initial approval of the budget.

3.0 Citizens’ Public Comment regarding the 2022–23 Proposed General Fund Operating Budget

Chair Green reviewed the citizens’ participation guidelines.

Aaron Grenade, resident of Lexington, addressed the board on the safety and security budget.

4.0 Adjourn Public Hearing

Chair Green called for a motion to adjourn the public hearing of the 2022-23 proposed general fund operating budget. The motion was made, seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

5.0 Call to Order General Session

Chair Green called to order the June 14, 2022 regular board meeting at 5:41 p.m.

6.0 Executive Session

Chair Green called for a motion to enter executive session. A motion was made that the board enter executive session to discuss 2022–23 employment recommendations, receive legal advice in the case of Heim vs. Lexington County School District One, and for discussion regarding the development of security devices or personnel. The motion was seconded and approved.

Motion	Second	Action
Anderson	Oswald	Approved Unanimously

7.0 Adjourn Executive Session

Chair Green called for motion to conclude executive session and return to general session. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Oswald	Approved Unanimously

8.0 Approval of the Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

Discussion: There was a question about the differentiation of the citizens’ participation for budget during public hearing versus items for general citizens’ participation. Ms. Garris also commented on the sign-up time available for citizens to request to speak and asked the board to consider other ways for citizens to sign-up to speak.

9.0 Approval of the Minutes

9.1 Approval of the Minutes of the May 10, May 17, May 24 and May 31, 2022 Board Meetings

Minutes of the May 10, 17, 24 and May 31, 2022 board meetings were included for approval. Chair Green asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

10.0 Reports and Action Items, if needed, from Executive Session

Employment Recommendations for the 2022-2023 Academic Year

Chair Green called for a motion to approve 32 certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Chair Green called for a motion to approve eleven administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Chair Green called for a motion to accept the newly hired support staff report for 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

No discussion on employment recommendations.

Chair Green reported that during executive session the board received legal advice in the case of Heim vs. Lexington County School District One and had discussion regarding the development of security devices or personnel. This was for information only.

11.0 Special Recognition

The board recognized the retirement of Jeffrey Caldwell, Chief Student Services Officer and thanked him for his 36 plus years in education with 33 of those serving Lexington One. The board recognized Superintendent Little’s service to the district over the last six years. The board thanked him for his leadership and dedication to the district and “empowering each child to design the future.”

12.0 Superintendent’s Report

12.1 Report — Superintendent’s Update — Superintendent Gregory D. Little, ED.D.

Superintendent Little gave remarks and thanks to the board and staff. He recognized the Lexington One family for their care and dedication to all students.

13.0 Citizens’ Participation regarding Agenda Items, School Operations or Programs

Chair Green reviewed the citizens’ participation guidelines.

Aaron Grenade, resident of Lexington, addressed the board on First Amendment rights and on a public institution’s voice in sexual identity of its students.

14.0 New Business

14.1 Superintendent Search Update — Anne Marie Green

Chair Green gave an update on the superintendent search. All focus groups, community meetings and the survey are completed and closed. SCSBA will be presenting the data at a board workshop on June 28. Chair Green introduced Dr. Gerrita Postlewait who will serve as the interim superintendent as of July 1.

15.0 Action Items

15.1 Third Reading — 2022–23 Proposed General Fund Operating Budget — Jeff Salters, Chief Operations Officer

Chair Green called for a motion that the Board approve the third reading of the proposed general fund operating budget for Fiscal Year 2022-2023 as recommended by the administration. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

Discussion: Mr. Salters took questions from the board.

15.1.1 2022–23 Proposed General Fund Operating Budget Amendment Recommendation

Chair Green called for a motion that the Board approve an amendment of \$131,116 to the Fiscal Year 2022-2023 general fund operating budget as recommended by the administration. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

Discussion: Mr. Salters reviewed the amendment which is a net expenditure due to a reduction in workers compensation and property and casualty premiums by approximately \$388,724 and an increase of \$519,840 for an additional 18 security officers. Vice Chair Powers indicated that during executive session the board received a very detailed report on safety and security measures. Questions or comments regarding security could compromise identifying information that could be harmful to the safety and security of our schools. Mr. Salters thanked the Finance team for their support during his tenure as Chief Financial Officer and recognized their hard work and dedication to the district and the budget process.

15.2 2022–23 Minority Business Enterprise Plan — Jeff Salters

Chair Green called for a motion that the Board approve the Minority Business Enterprise Plan for the fiscal year 2022-2023 as recommended by administration. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

Discussion: Mr. Salters reviewed the plan that is dictated through Procurement Code that establishes a goal for minority business utilization. The goal set by the district is .5% (approximately \$705,000).

15.3 Student Travel Request(s) — Mary Gaskins, Chief Academic Officer and Jeff Caldwell, Chief Student Services Officer

Chair Green called for a motion that the board approve the recommendation of two field trip requests. A motion was made for the board to approve seven field trip requests. The Field Trip Requests were reviewed and are in compliance with Board Policy. The motion was seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

Discussion: The trips were reviewed.

15.4 Second Reading — 2023-24 Academic Calendar — Clark Cooper, School Administration Director

Chair Green called for a motion that the board approve the 2022-23 academic calendar as presented by administration. It was noted that there was an error in the academic year on the agenda and in the motion. The agenda indicated it was the 2022-23 academic calendar and the motion read the same way. The motion was withdrawn.

Motion	Second	Action
Oswald	Powers	Withdrawn

Chair Green called for a new motion. A motion was made that the board approve the 2023-24 academic calendar as presented by administration. The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: Mr. Cooper reviewed the recommended calendar as presented by the Calendar Committee. There were no changes since first reading. The calendar will be recognized as the 2023-24 Year Round Modified School Calendar. The first day of school is August 16, 2023 and the last day of school for students is May 23, 2024. Semesters will change before the winter break.

15.5 Second Reading — Lexington Middle School Renaming — Matt Warren, Operations Director

Chair Green called for a motion that the Board approve the renaming of Lexington Middle School to North Lake Community Learning Center. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

Discussion: Mr. Warren reviewed the renaming proposal with the recommendation of renaming the current Lexington Middle School campus to the North Lake Community Learning Center. He reviewed the service oriented programs that will be relocating to the campus and the naming process. Upon approval by the board, the campus will be renamed and rebranded.

15.6 Recommendations from Ad Hoc Committee on B Policy Revisions**15.6.1 Second Reading — Policy BBAA, BBAA-R Board Member Authority and Responsibilities**

Chair Green called for a motion that the board approve the second reading of Policy BBAA, and BBAA-R Board Member Authority and Responsibilities. A motion was made and seconded. The motion was withdrawn (see discussion).

Motion	Second	Action
Henson	Powers	Withdrawn

Discussion: Ms. Henson asked that BBAA and BBAA-R be split and recommended that Policy BBAA-R go back to committee due to written language in the policy not matching up to the intended language.

Chair Green called for a new motion. Ms. Henson moved that the board approve policy BBAA.

Motion	Second	Action
Henson	Garris	Approved; 5 in favor, 1 opposed (Anderson)

15.6.2 Second Reading — Policy BC Board Member Conduct

Chair Green called for a motion that the board approve the second reading of Policy BC Board Member Conduct. A motion was made, seconded and approved.

Motion	Second	Action
Henson	Anderson	Approved Unanimously

Discussion: No changes since first reading.

15.6.3 Second Reading — Policy BCA Board Member Code of Ethics

Chair Green called for a motion that the board approve the second reading of Policy BCA Board Member Code of Ethics. A motion was made, seconded and approved.

Motion	Second	Action
Henson	Oswald	Approved Unanimously

Discussion: No changes since first reading.

15.6.4 Second Reading — Policy BCB Board Member Conflict of Interest

Chair Green called for a motion that the board approve the second reading of Policy BCB Board Member Code of Ethics. A motion was made, seconded and approved.

Motion	Second	Action
Henson	Oswald	Approved Unanimously

Discussion: No changes since first reading. The main edit brought forth in first reading was the delineation of board members' volunteer capacity.

15.7 2022–23 Regular Board of Trustees Meeting Times — Anne Marie Green

Chair Green called for a motion that the board establish a meeting time of 6:00 p.m. for meetings during 2022-23. Vice Chair Powers moved that the board moves the regular standard meeting time for 2022-2023 to 6:00 p.m.

Motion	Second	Action
Powers	Anderson	Amended

Discussion: Chair Green reported that the board approved a trial in April, May and June to begin the meetings at 6:00 p.m. This has been going well. The policy will need to be codified to make the official change, but in the interim the board can establish a time outside of the policy with board approval. Chair Green asked the B policy committee to take up that amendment to the policy. There was discussion about the established start time and Ms. Garris believed the start time needs to include the executive session start time. The current board policy indicates a start time of 7:00 p.m. but does not give an executive session start time.

Dr. Powers made a motion to amend the main motion to update the 2022-23 regular Board of Trustees meeting times such that executive will start in sufficient time to support the general session beginning at 6:00 p.m. The motion was seconded and approved.

Amended Motion	Second	Action
Powers	Anderson	Approved; 5 in favor, 1 opposed (Garris)

15.7.1 July 19, 2022 Board Meeting Change

Chair Green called for a motion to change the July 19, 2022 to 8:00 am. Vice Chair Powers moved that the board change the start time of the July 19, 2022 board meeting to 8:00 a.m. This meeting would consist only of action items for employment recommendations and other necessary action items. The motion was seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

Discussion: Chair Green indicated that the July agenda is short and there is not a need to have a full meeting. The board will be engaged in several other meetings to continue the superintendent search.

16.0 Items for Board Information

For information only.

16.1 Monthly General Fund Financial Report — May 2022

16.2 Monthly General Fund Budget Transfers — May 2022

16.3 Monthly Capital Projects Report — May 2022

16.4 Monthly Unauthorized Procurements Report — May 2022

16.5 Quarterly Grants Report

17.0 Adjourn

Chair Green reported there would be a special called meeting on June 28 to meet with SCSBA to receive feedback and the results of the survey, focus groups and community meetings conducted for the superintendent search and to discuss priorities with the Interim Superintendent.

Chair Green called for a motion to adjourn. Mr. Anderson made a motion to adjourn. By consensus the meeting adjourned at 8:07 p.m.

Respectfully submitted:

Prepared by:

Michael Anderson/MEA
Secretary

Tracy Halliday/TAH
Executive Administrative Assistant

Additions to the June 14, 2022 Minutes
Submitted by Jada Garris

Item 9.0 APPROVAL OF MINUTES

Ms. Green: Board members, you have received the minutes of the May 10, May 17, May 24 and May 31 board meetings....other than corrections that have been received and made are there any other corrections? Hearing none, the minutes will be accepted as presented.

Ms. Garris: [*I had a question, not corrections*] So, the last email I got about those minutes –

Ms. Green: Ms. Garris, we've already accepted those minutes, we're moving on.

After Ms. Garris made corrections to the May 24 minutes, Ms. Green removed Ms. Garris' corrections. See email correspondence below.

Jada Garris <jadagarris@aol.com>

To: [REDACTED]

Sun, Jun 12 at 5:08 PM

I have one more addition to the board minutes. This is for the May 26, 2022 (should state May 24, 2022) meeting.

Thanks!

8.0 Discussion of Superintendent Search Process with Search Firm May 24, 2022 Minutes Page 2

Chair Green introduced Mr. Scott Price, Ms. Judy LeGrand and Dr. Gene Moore with the South Carolina School Boards Association (SCSBA). SCSBA presented a superintendent search advertisement, proposed timeline and survey options. Ms. LeGrand presented the proposed schedule and indicated the posting would open on May 25. Upon selection of a survey tool, that survey could be publicized on May 25. Sixteen focus groups will be held the week of May 31 and the community meetings will be held the week of June 6. She shared the posting advertisement including the link to the district's website and discussed that the website is the most valuable tool for candidates to research the district. She shared four drafts of possible surveys. The board gave input and indicated their preference. The board determined to use the content of survey #3 with the addition of question #4 from the first survey. Ms. LeGrand indicated that SCSBA will remove comments not pertaining to the superintendent search. There was discussion about adding a page of general comments in addition to the comments related to the superintendent search. The board determined that all comments would be provided to the board.

There was further discussion regarding the timeline and the recommended selection date of September 1 and how it impacts the district, the staff and district leadership, the board of trustees, the election cycle and key district strategic projects. The board asked SCSBA about how the search is impacted by the election year cycle, the optimal time for hiring a superintendent and how a summertime search impacts the candidate pool. Dr. Moore gave his perspective on the current board hiring the superintendent prior to the election as a majority of board members would still be in place. He also gave feedback on the advantages of a superintendent starting once the school year has begun. The timeline was adjusted to target the week of June 14 to finalize the feedback and survey results. The search advertisement will be posted on May 24, focus groups and community meetings will be completed by June 8 or 9,

On Mon, Jun 13, 2022 at 11:05 AM [REDACTED]@lexington1.net wrote
To: The Board

I received corrections/additions to minutes. Revised minutes are attached.

8.0 Discussion of Superintendent Search Process with Search Firm

Chair Green introduced Mr. Scott Price, Ms. Judy LeGrand and Dr. Gene Moore with the South Carolina School Boards Association (SCSBA). SCSBA presented a superintendent search advertisement, proposed timeline and survey options. Ms. LeGrand presented the proposed schedule and indicated the posting would open on May 25. Upon selection of a survey tool, that survey could be publicized on May 25. Sixteen focus groups will be held the week of May 31 and the community meetings will be held the week of June 6. She shared the posting advertisement including the link to the district's website and discussed that the website is the most valuable tool for candidates to research the district. She shared four drafts of possible surveys. The board gave input and indicated their preference. The board determined to use the content of survey #3 with the addition of question #4 from the first survey. Ms. LeGrand indicated that SCSBA will remove comments not pertaining to the superintendent search. There was discussion about adding a page of general comments in addition to the comments related to the superintendent search. **The board determined that all comments would be provided to the board.**

There was further discussion regarding the timeline and the recommended selection date of September 1 and how it impacts the district, the staff and district leadership, the board of trustees, the election cycle and key district strategic projects. The board asked SCSBA about how the search is impacted by the election year cycle, the optimal time for hiring a superintendent and how a summertime search impacts the candidate pool. Dr. Moore gave his perspective on the current board hiring the superintendent prior to the election as a majority of board members would still be in place. He also gave feedback on the advantages of a superintendent starting once the school year has begun. The timeline was adjusted to target the week of June 14 to finalize the feedback and survey results. The search advertisement will be posted on May 24, focus groups and community meetings will be completed by June 8 or 9,

survey will close June 12 and then the data can be presented to the board. It is not recommended that board members attend the focus groups or committee meetings so that constituents are unencumbered from freely providing input.

9.0 Action Items

9.1 Incidental to Discussions with Search Firm

9.1.1 Action items, if needed, incidental to discussion with search firm

No action required.

9.1.2 Authorization of Board Chair to act on behalf of board to facilitate the superintendent search and serve as point of contact for SCSBA

Chair Green called for motion authorizing the board chair to be the point of contact during the superintendent search. There was discussion on the wording of the motion. Ms. Henson moved that the board authorize Chair Anne Marie to serve as point of contact for Lexington One and SCSBA in order to facilitate the superintendent search. The motion was seconded and approved.

Motion	Second	Action
Henson	Powers	Approved unanimously

Discussion: Chair Green indicated that the action is intended for the Chair to serve as point of contact with district staff and SCSBA to keep the process moving between meetings. The board discussed the type of logistical items she would facilitate and asked that all communications with SCSBA be copied to the full board. Ms. LeGrand indicated that SCSBA sends a weekly email to the board with progress and updates. Mr. Price indicated it is best to have one point of contact to communicate logistical needs and questions.

[Minutes May 10, 2022 FINAL.pdf](#)
342.3kB

[Minutes May 17, 2022 FINAL.pdf](#)
276.1kB

[Minutes May 24, 2022 FINAL.pdf](#)
325.7kB

[Minutes May 31, 2022 FINAL.pdf](#)
317.8kB

Re: Revised Minutes

Anne Marie Green <amgreen@lexington1.net>

To: [REDACTED]

Cc: The Board

Mon, Jun 13 at 11:40 AM

We did not actually decide to have all of the comments provided to the board. Mrs Garris requested that all comments be provided to the board and Dr Powers spoke strongly against this, but the full board did not reach a consensus. Please correct the minutes again to reflect this.

When the SCSBA presents the survey results on June 28, we can ask then how many non-super search comments were received and take action at that time to decide if we receive or don't receive the additional comments.

NOTE: The board did not vote nor reach a consensus on any information regarding the superintendent search, although the minutes reflect a determination was made regarding other information.

Following the meeting, I sent the following email to the secretary since Ms. Green would not allow me to confirm the substance of the minutes during the meeting.

On Tue, Jun 14, 2022 at 8:48 PM Jada Garris <jadagarris@aol.com> wrote:

Hey [REDACTED],

I am assuming the revised minutes that are attached are the minutes we voted on tonight since no other revisions were presented prior to the meeting. Is that correct?

Thanks,

Jada

Re: Revised Minutes

From: [REDACTED]@lexington1.net>

To: The Board

Wed, Jun 15 at 10:19 AM

Good morning,

The final minutes are attached. After I received this response back from Ms. Green, I took that statement out.

We did not actually decide to have all of the comments provided to the board. Mrs Garris requested that all comments be provided to the board and Dr Powers spoke strongly against this, but the full board did not reach a consensus. Please correct the minutes again to reflect this.

When the SCSBA presents the survey results on June 28, we can ask then how many non-super search comments were received and take action at that time to decide if we receive or don't receive the additional comments.

The board was not provided the minutes with the statement that was removed at Ms. Green's request. However, the official, final minutes reflect the changes made by Ms. Green.

15.1 Third Reading - 2022-23 Proposed General Fund Operating Budget

Ms. Garris asked for a threat assessment update and was told that the district is in compliance. When she asked for specific data, she was told that that information wouldn't be given without direction of the full board. Ms. Garris mentioned that data on threat assessments was given in December.

Ms. Green: Ms. Garris, is that a budget question?

Ms. Garris: No. But remember earlier when I asked when I could talk about safety and security since that was supposed to be on the agenda but it's not and then you all said I could talk about that during the budget?

Ms. Green: It is part of the budget amendment. Are there any questions about the budget? All right. Again. All in favor of the budget say aye.

15.1.1 2022-23 Proposed General Fund Operating Budget Amendment Recommendations

Ms. Garris: I think there was a lot discussed in executive session that could be discussed in open session that our constituents should be made aware of, but apparently I'm just not going to be allowed to talk a lot tonight.

Following the June 14, 2022 meeting, I sent an email to board members explaining how the appropriate place to discuss most of the information we received was in open session (in the auditorium).

That information included:

- funding cameras
 - cost estimate for metal detectors
 - SRO shortage
 - job description of security guards
 - threat statistics
-
-

Item 15.2 2022-23 Minority Business Enterprise Plan:

Ms. Garris questioned replacing the title of Chief Operations Officer with Chief Procurement Officer. Mr. Salters said the CFO serves as the Chief Procurement Officer in the delegations as part of the code.

Item 15.7 Regular Board of Trustees Meeting Times

A motion was made to change the meeting time for 2022-23 to 6 p.m.. Ms. Garris said the information provided to the board stated executive session would begin at 5 p.m. and general session would begin at 6 p.m. She explained that anytime you've convened a quorum to discuss or act upon business, you have started a meeting. So, when you vote to enter Executive Session, you have started a meeting. Therefore, the meeting time would be 5 p.m.

Ms. Green stated that the time Executive Session begins is flexible and will change each month depending on what is on the agenda.

Ms. Garris read an opinion from General Counsel of the SC School Boards Association that stated when you have convened a quorum of the members of your board to discuss or act upon business you have started a meeting. Ms. Garris explained that the Freedom of Information Act requires the board to list the dates and times of meeting a year in advance. Ms. Green interrupted Ms. Garris and called for a vote when Ms. Garris attempted to explain that the community needs to know when the board will meet.

Freedom of Information Act

SECTION 30-4-80. Notice of meetings of public bodies.

(A) All public bodies, except as provided in subsections (B) and (C) of this section, must give written public notice of their regular meetings at the beginning of each calendar year. The notice must include the dates, times, and places of such meetings. An agenda for regularly scheduled or special meetings must be posted on a bulletin board in a publicly accessible place at the office or meeting place of the public body and on a public website maintained by the body, if any, at least twenty-four hours prior to such meetings.

Absent a face-to-face meeting, neither Ms. Green nor Dr. Powers would share details regarding the upcoming June 14th meeting after the agenda was provided to the board. In May 2022, Ms. Green delegated some of her duties as Board Chair to Vice Chair, Dr. Brent Powers, (without board discussion) because she was busy with the superintendent search. Therefore, I emailed my questions to Dr. Powers.

On Jun 13, 2022, at 1:30 PM, Jada Garris <JadaGarris@aol.com> wrote:

Good afternoon Brent,

I hope you are doing good. I had a few questions about the 6/14/22 agenda:

Why is Citizens Participation limited to agenda items, operations and programs?

Why are citizens only allowed to comment during the public hearing of the budget if they sign up between 4-5 p.m.? And why must they be present to sign up?

Who was involved in making these decisions?

Who is receiving special recognition in item 11.0?

Under what agenda item will the board have a discussion and be able to ask questions regarding safety and security? After I sent an email regarding my concerns with safety and security, Anne Marie responded with the following email:

Anne Marie Green <amgreen@lexington1.net>

To: Gregory Little, Jeff Salters

Cc: The Board

Wed, May 25 at 4:53 PM

Jeff & Greg,

Can you provide a safety and security update, including any updates on threat assessments that have been conducted, at our June 14 regular board meeting?

Thank you, Anne Marie

According to your response to Ms. [REDACTED]'s inquiry about an agenda item for safety and security, "Tuesday's meeting will have executive session agenda items as well as 3rd reading of our 2022-2023 budget. Safety and security will be included in these 2 agenda items." I have questions that will not be covered under executive sessions reasons. Why is there not an agenda item for Safety and Security? Should I ask my questions regarding safety and security during 3rd reading of the budget?

Thanks,
Jada

From: Brent M. Powers <Brent.M.Powers.Lex1@twc.com>
To: Jada Garris <jadagarris@aol.com>
Cc: Anne Marie Green <amgreen@lexington1.net>; Greg & Julie Little PhD <glittle@lexington1.net>
Sent: Mon, Jun 13, 2022 7:03 pm
Subject: Re: Agenda Questions

I will be glad to talk through with you, but need to include Anne Marie and Greg in the discussion. How do you want to coordinate?

Many thanks!
Brent

On Jun 13, 2022, at 7:07 PM, Jada Garris <JadaGarris@aol.com> wrote:
You can copy them on the email when you answer the questions.
Thanks.

From: Brent M. Powers <Brent.M.Powers.Lex1@twc.com>
To: Jada Garris <jadagarris@aol.com>
Cc: Anne Marie Green <amgreen@lexington1.net>; Greg & Julie Little PhD <glittle@lexington1.net>
Sent: Mon, Jun 13, 2022 7:44 pm
Subject: Re: Agenda Questions

Discussions are always in person.
How do you want to coordinate a time for us to meet and discuss?
Many thanks!

Brent

Jada Garris <jadagarris@aol.com>
To: Brent.M.Powers.Lex1@twc.com
Mon, Jun 13 at 9:32 PM

We can discuss during the meeting tomorrow night. Thanks!

NOTE: The Superintendent and Chief Student Services Officer were recognized, yet that information was not shared with the board.